

## **SCHOOL COMMITTEE OPERATIONAL GOALS**

The Mohawk Trail Regional School Committee is responsible to the people for whose benefit the school system has been established. The committee's current decisions will influence the course of education in our schools for years to come. The committee and each of its members must look to the future and to the needs of all people more than the average citizen finds necessary. This requires a comprehensive perspective combined with long-range planning in addition to attention to immediate problems.

The school committee's primary responsibility is to establish those purposes, programs, and procedures which will best produce the educational achievement needed by our students. The committee is charged with accomplishing this while also being responsible for wise management of resources available to the school system. The committee must fulfill these responsibilities by functioning primarily as a legislative body to formulate and adopt policy, by selecting an executive officer to implement policy, and by evaluating the results. It must carry out its functions openly, while seeking the comments of public, students, and staff in its decision-making processes.

In accordance with these principles, the process will involve:

1. Periodically setting performance objectives for the school committee itself and evaluating its accomplishment.
2. Setting performance objectives for each staff position and function in the system.
3. Providing the Superintendent with sufficient and adequate guidelines for implementing committee policies.
4. Allowing the people responsible for carrying out objectives to have a role in setting them.
5. Establishing practical and clearly stated goals.
6. Conducting a concrete and periodic review of performance against these goals.

Adopted: April 12, 1995  
Mohawk Trail Regional School District Committee

